



Robots in Turkey are Safe with Women Software Developers

'Robotic Process Automation Software Developer' Trainings Start in Wtech Academy

Wtech implements 'Robotic Process Automation Software Developer' (RPA Developer) Programme for the youth completing their training in Science, Technology, Engineering and Maths (STEM) fields. The association with its corporate supporters including Denizbank, UiPatch and Linktera continues to take significant steps to bridge the gap in this field in particular by providing job guaranteed trainings.

Trainings with an international certification which will be held online and for free from 7 September to 9 October will cover the execution of large volume and repetitive tasks in the automation process which is one of the hot topics within the framework of digital transformation in Turkey and across the world. 20 students will receive training at the first phase. Those completing their training will be able to start working as they receive their Robotic Process Automation Software Developer certificates.

Trainings to Prepare for the Digital Age

6 out of each 10 occupation in Turkey are automatable at 30% ratio using the current technologies. With this transformation, Turkey holds the potential of generation 3,1 million worth of increase in employment within the next decade thanks to automation, artificial intelligence and digital technology-driven economic benefit and social changes. Based on this potential, the aim is to raise expertise in the working of large volume tasks within the automation process in today's business world where the transformative power of robotic software is strongly experienced. Therefore, both a new model for the workforce requirements in Turkey will be put in place and contribution will be made to qualified female employment. Today, women make up 40% of the global workforce. 1% increase in female workforce drives an increase in GNP by 80 billion USD. Moreover, women participating in the workforce by 1% will provide an additional contribution to the world economy by 28 trillion USD if the gender and opportunity equality can be fully provided.

Details on the said programme were shared in the online press conference organized on Thursday with the participation of Wtech CEO Zehra Öney, Wtech Advisory Board Member and DenizBank CEO Hakan ATEŞ, Wtech Board Member and UiPatch Europe Vice President Tansu Yeğen, Wtech Training Committee Head and Board Member Dilek Duman, UiPatch General Manager Tuğrul Cora, Wtech Corporate Member and Linktera Founding Partner Taşkın Osman Aksoy.

In a statement on the subject, Wtech CEO Zehra Öney commented

The pandemic process culminated in a digitalizing and a brand new technological social order. The transformative power of 21st century, technological services and products that are rapidly developing and influencing every sector and field has introduced brand-new areas of expertise and brand-new occupations in our lives. In the next 25 years, 40% of the existing occupations will vanish. No country is exactly ready to lose these jobs now. According to the forecasts, 130 million new jobs will be created in 2022, 70 million of which will be taken by robots whereas in order to perform 54% of the remaining 60 million jobs, we will need the youth that possess knowledge and talent about the new technologies. A number of jobs will be taken away from not only the blue collars but also white collars as they will be automatized by 2025 and we will have a new working class that is metal-collar also known as Robots and artificial intelligence. In this area which has over 5 million employment gap even now with a pay range that is quite encouraging for our fresh graduates (Robotic Process Automation Software Developers), it is an important aim to invest in the women who are quite a few in number especially in the tech sector, make each of them an expert and boost their motivation. As Wtech Academy, we received a plenty of attention in our RPA class which we opened out of necessity through Uipatch, Linktera and DenizBank and 20 young girls started their training. We are looking forward to growing the number of our young people who will be supported with their employment at the end of the training. It is already obvious that our expert youth who are being raised in the field of technology service export will contribute to the economic value of Turkey. As Wtech Academy, our goal is to introduce our university graduates who have not been able to find a job by making them experts on the new occupations of the Digital Age.

Underlining that the advances and developments which used to take place once in 100 years are now happening once every 5 to 10 years and we are now going through a milestone witnessing the birth and evolution of the technologies which will change the human being for good, **DenizBank CEO Hakan Ateş** mentioned that the institutions with a vision are heading towards a future with this awareness. Mr Ateş added; "The pandemic we are going through showed us that we are capable of succeeding at things we thought of but not dared to in the past. Thus only you set the limit where technology and human being stand. Based on this approach, it is one of the most critical issues for all sectors to bridge the digital employee gap. Imagine, the youth now chooses their financial institution based on whose website is more user-friendly. It is their primary need to be connected at all times. At this point, we are glad that Wtech opens up a space in the digital field for the youth with its training fields and we continue to support them in their endeavor. We witnessed that our previous trainings planted the seeds. We believe that 'Robotic Process Automation Software Developer' programme will answer an important need in the sector.

UiPATH Europe Vice President Tansu Yeğen commented "During this two-year period in which we started to operate in Turkey, we introduced about 200 large institutions in Turkey to Robotic Process Automation and Artificial Intelligence technologies with our experienced team and business partners. To speed up the digital transformation in Turkey and make sure that our companies can compete more actively in the global markets, ,it is extremely important that the ecosystem of RPA experts and software developers grow. Knowing this, we are very pleased to support the participation of women in technology workforce by earning RPA competencies led by Wtech."

Linktera Founding Partner Taşkın Osman Aksoy noted "Digitalization and automation have changed and are still changing. The conducts of both individuals and institutions. All future projections show that in the next decade the routine tasks will decline sharply whereas the demand for people who are capable of using robot software which make up the DNA of RPA will increase. Especially those who can increase the interaction with AI and analytic processes with automation will be one step ahead. We are speeding up this transformation in the transition period by merging the technology of UiPatch, which we are the Gold Partner of, with the vision of Linktera and its customized approach. With this training, it is our biggest goal to prepare the human capital of our country for the future in this transition period together with all the stakeholders.

Editöre Not:

Teknolojide Kadın Derneği (Wtech)

‘All About People and Technology’

Founded in 31 January 2019 with 70 individual and corporate members support. It currently has 154 Corporate and Individual Members. Its priority includes human beings discovering their own intellect power and talents in the science and technology world, especially for women being aware of own potential, increasing the number of women which quite a few in the technology sector by providing opportunity equality and diversity and thus supporting social development. Its purpose is to increase the number of curious, explorer, daring and self-confidence, entrepreneurial and inspiring Tech Women employed in every sector, raise their employment ratios in IT, business development, software, hardware and creative departments of institutions and share the success of women in technology field. It aims to support women and young girls' interest in technology sector and planning their career, support the research and development of the young girls receiving corresponding training, create an ecosystem which will help them grow their social networks. The Association is planning to create a global network featuring women's power where the effects of the technology on areas of major importance in our lives such as social life, purchasing tendencies, marketing methods are discussed and support and inspiration will be received from experts in tech which have made a difference in technology, which will spread first all over Turkey and then the world. Placing the human and the youth in particular at the heart of its endeavor, the Association supports its vision with 20% male participation in all of its studies focusing on the importance it places on diversity.

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